Sportski savez osoba sa invaliditetom Šabac Invitation for the Seminar:

# Inclusion in Action: Gen(der)eration Èquality

#### Project Objective(s)

The primary objective of the project is to provide 24 participants with a comprehensive understanding of gender equality, including the intersection of disability and other factors such as socio-economic status, ethnicity, and geographical location.

The project intends to create a platform for dialogue, exchange of experiences, and peer-to-peer learning between youth workers from diverse cultural and social contexts. By doing so, we aim to enhance their ability to evaluate existing policies, implement intersectional analyses, and develop innovative solutions to address gender inequality and promote inclusion.

#### Participants' profile

Our primary target group is people fitting this profile:
youth workers, youth practitioners, public sector employees
(people working in municipality, public youth centers, community centers,
women centers and similar), social workers and
professionals in the social care sector (psychologists, social pedagogists) and
educators working with youth in both formal and nonformal education.

Since our work will focus on intersectional analysis of gender equality of people with dissabilities, people from rural area and people belonging to national / gender / sexual minorities, all of our participants will have either hands-on experience working with those youth subgroups or experience in youth policy and gender policy drafting and implementing fields.

Registration form link: https://forms.gle/w5i5Zht8CjWCv61N8

#### Partners responsibilities

#### Information:

To let know the participants all important information about the programme.

#### Visibility:

To follow the activities related to the course and together with participants to provide visibility of the project.

#### **Survey:**

To check that participants will fill out the survey provided by the European Comission in BEN.

#### Contribution:

To contribute to final version of the agenda, methodology and activities and repartition of the budget.

#### Social contract:

To comunicate why is imporant to sign and follow informations in social contract.

#### Intercultural evening:

Inform your participants about intercultural evening and to bring some food and drinks that represent your country.

## Important information:

Venue:

Šabac, Serbia

Participants per country:

Croatia: 4

Cyprus: 3 Germany: 3 Montenegro: 4 Romania: 3

Serbia: 4 Spain: 3

Accompayning person

Montenegro: 1 Serbia: 1

Dates:

02.12.2025-09.12.2025 (travel dates included)

Money in Serbia

is Serbian Dinar RSD

1 EUR is around 117 RSD

You can easily exchange money at any exchange office in Sabac

Kontact persons

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### Travel costs and green travel:

- Croatia: 211€ 285€ green travel
- Cyprus: 309€ 417€ green travel
- Germany: 309€ 417€ green travel
- Montenegro: 211€ 285€ green travel
- Romania: 309€ 417€ green travel
- Spain: 309€ 417€ green travel

Please inform us about your travel plans in time so that we can plan everything together.

Travel Information – How to Arrive to Sabac If you are arriving to Belgrade Airport (Nikola Tesla Airport), please follow the instructions below.

From the airport to Belgrade bus station
You can take the Al shuttle bus from the airport to the main bus station.

Al Shuttle Bus Route

The bus departs every 30 minutes.

The ticket price is 3–4 EUR, and you pay inside the shuttle bus — only in Serbian dinars.

We recommend exchanging a small amount of money, as the exchange rate there is not very favorable, at the airport to cover this cost.

Alternatively, you can take bus number 600 which also goes from the airport to the main bus station.

From Belgrade to Sabac

Once you arrive at the Belgrade bus station, you can buy ticket to travel to Šabac directly at the station counter.

Tickets can be paid in cash (RSD – dinars) or by card.

Buses to Šabac operate regularly, at least once per hour, until 21:15 in the evening. The ticket price is approximately 7–11 EUR, depending on the bus company.

Taxi option

There is also an option to take a line taxi directly from Belgrade Airport to Šabac.

The cost of this transfer is 50 EUR per taxi (not per person) and this amount will be included in your travel

If you decide to take a taxi from the airport to Šabac, please let us know in advance. Our team can arrange a shared taxi (line taxi) for you to ensure a safe and coordinated trip. Please note that this price applies from the airport, not from Belgrade city center.

Arrival in Sabac

If you are coming by bus, please inform us of your arrival time at the Šabac bus station, so that we can arrange for someone to pick you up and accompany you to the accommodation.

## Accommodation and working space

During the seminar, the accommodation and working space will be the Science Center at Nikole Tesle bb, Šabac.

Each room will accommodate 2 people. You need to bring your own personal hygiene kit and towels.

Three meals a day will be served, along with coffee breaks.
Internet is available throughout the facility.



# Program:

Program of the seminar

2-Dec	3-Dec	4-Dec	5-Dec	6-Dec	7-Dec	8-Dec	9-Dec
Arrival Day	Getting to	Research	Youthwork and	What is policy?	Genderderation	Follow up and	Departure
	know each	presentation	disadvantages		Equality Pocket	networking	Day
	other		groups		Guide preparation		
			 			'	
				How to draft policy			
	Needs and			briefs/policy			
	expectations		Inclusion	recommendations			
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	Team Building	Gender theory	Intersectional	Mid-term	Drafting policy	Evaluation session	i
		101	analyses 1	evaluations	recommendations		
	Youthpass and	WS -	i				
	8 key	Expectations	Intersectional	Wind-down grop			
	competences	and demands	analyses 2	activity			
	Reflection						
	groups						
	Arrival Day	Arrival Day Getting to know each other  Needs and expectations  Team Building  Youthpass and 8 key competences Reflection	Arrival Day Getting to know each other  Needs and expectations  Team Building Gender theory 101  Youthpass and WS - Expectations competences and demands Reflection	Arrival Day Getting to know each other Presentation disadvantages groups  Needs and expectations Inclusion  Team Building Gender theory Intersectional analyses 1 Youthpass and WS - Expectations Intersectional competences and demands analyses 2 Reflection	Arrival Day Getting to know each other Presentation disadvantages groups  How to draft policy briefs/policy briefs/policy recommendations  Team Building Gender theory Intersectional analyses 1 evaluations  Youthpass and 8 key Expectations Intersectional analyses 2 minutes 2 activity  Reflection  Research Youthwork and disadvantages groups  How to draft policy briefs/policy recommendations  How to draft policy briefs/policy recommendations  How to draft policy briefs/policy recommendations  How to draft policy briefs/policy recommendations	Arrival Day Getting to know each other Research presentation of ther Presentation of ther Research presentation of the present	Arrival Day Getting to know each other Presentation