

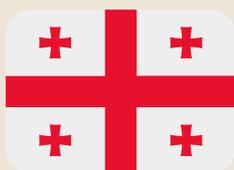


DIVERSE AND INCLUSIVE YOUTH WORK FOR ALL

Training Course:

23-30 October 2021 Armenia

Seminar: dates to be
confirmed, Germany



DESCRIPTION OF THE PROJECT



"D.I.Y - Diverse and Inclusive Youth Work for All" is a Long Term Training Course designed by a Consortium of organizations based in the European Union (Germany, Belgium, Bulgaria, Cyprus, Greece, Portugal) and the EU Neighboring Partner countries (Armenia, Belarus, Georgia, North Macedonia, Moldova, Ukraine, Turkey).

The project aims to support 30 youth workers, educators and youth trainers from Erasmus+ Program and Partner countries in the development of their diversity management skills and in learning how to implement a culture of diversity and inclusion in their working environments by increasing diversity-oriented awareness in their work with young people.

The Training Course will take place in Armenia from 23-30 October 2021 and the Seminar will take place in Germany (dates to be confirmed).

OBJECTIVES OF THE PROJECT



- A) Empowering youth workers, trainers and educators to develop diversity orientation in their work with young people and build their competence in diversity management;
- B) Supporting youth workers in the incorporation of diversity into their working environment, thus, making their work more inclusive and effective;
- C) Promoting diversity-oriented attitudes and awareness within the European programs in the fields of Education, Training and Youth;
- D) Introducing key theoretical aspects, the glossary as well as the practical tools, methods and instruments to the youth workers who seek to implement the concept of diversity in their work;

TRAVEL INFORMATION



While planning your trip to Armenia, you are recommended to reach Yerevan through 2 airports:

- Yerevan International Airport (Armenia)
- Gyumri Airport (Armenia)

Now many low-cost companies fly to Armenia. Budget carriers Ryanair, Eurowings, SkyUp airlines, Bees Airlines and WizzAir entered the Armenian market. You can fly from Cyprus, Germany, Greece, Italy, Austria and Lithuania to the capital Yerevan and the city of Gyumri. If you don't find any affordable flights to Yerevan or Gyumri, you can check out also Tbilisi or Kutaisi where also some budget carriers fly.

The participants landing in Yerevan or Gyumri will be picked up by the organizers.

ARRIVAL AND DEPARTURE INFORMATION



The Training Course will take place from 23rd to 30th of October, 2021 in Armenia. The 23rd of October is Arrival Day. Make sure you arrive to Yerevan between 12:00 to 18:00. 30th of October is a Departure Day. Check-out should be performed after breakfast.

The selected participants will be asked to fill in an online Registration Form. This will help the organizing team to develop a program that meets your expectations.

NOTE! You can arrive a couple of days earlier or stay a couple of days longer to see around or to travel a bit. However, this should be done at your own expense. The Hosting organization can help you to find accommodation for extra days, but you should bear those extra costs.

TICKETS AND REGISTRATION

You should make a small research and purchase the cheapest tickets. The deadline to purchase the tickets for the Training Course in Armenia is **September 20**.

NOTE! The ticket should be consulted with us before you buy it. You should consult the tickets with the **Project Manager, Mrs. Diana Babakhanyan - dianababakhanyan@apy.am**.

She will help you to find the best option. Only after the confirmation, the ticket can be purchased.



VISA INFORMATION

Participants from North Macedonia 🇲🇰 and Turkey 🇹🇷 will need a visa to enter Armenia and the hosting organization will support this process. For the EU and other partner countries, Armenia has a visa-free regime.

All the visa costs will be covered by organizers upon presentation of original receipts.



THE PROFILE OF THE PARTICIPANTS

The Long Term Training Course is intended for **youth workers, youth trainers and educators** who are ready to work on the topics of diversity, inclusion and anti-discrimination in order to activate the potential of diversity in training and work with young people both at national and the European levels.

Gender equality will be ensured in cooperation with the partner organizations so that the total same amount of male and female participants will be ensured. It is important to engage an equal number of male participants because often discussions on gender equality are led by women and for women. It is important to engage men in this process. **Gender balance** and gender-sensitive approaches are an important part of the design and implementation of all our projects. Because of the sensitive topic of the project, it is obvious that a gender balance can help in interpreting the different issues from several points of view and as a result have more interesting and inter-gender dialogue.



PARTNER ORGANIZATIONS AND TRAVEL COSTS

Country	Organization	No of participants	Max travel cost
Armenia	APY NGO	5	0 EUR
Germany	LLD	4	530 EUR
Belarus	LYVS	3	275 EUR
Belgium	YEU International	2	530 EUR
Bulgaria	ABS	2	275 EUR
Cyprus	YEU Cyprus	2	275 EUR
Georgia	ICPI	3	180 EUR
Greece	USB Greece	2	275 EUR
The Republic of North Macedonia	CID	3	275 EUR
Republic of Moldova	ADVIT Moldova	2	275 EUR
Portugal	MOJU	2	820 EUR
Ukraine	IUS	3	275 EUR
Turkey	LİDOSK	2	275 EUR

COVID-19 MEASURES

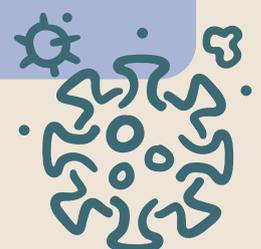


Please check the following travel restrictions before your trip:

- Upon entering the territory of the Republic of Armenia via air and land borders travelers will be asked to provide a COVID-19 PCR test certificate with negative results taken within the previous 72 hours.
- The PCR certificate should be in Armenian, Russian or English, include the name, surname, date of birth, and passport number of the examined person, printed on the official letterhead of the medical institution conducting the test, identifying all contacts of the organization, test result signed and sealed by the head of the medical institution.
- In case the participant is fully vaccinated, no PCR test is required in Armenia. The participant needs to show the vaccination certificate upon arrival. The certificate should be in English, printed on the official letterhead, and should contain the following information:
 1. all contacts and the name of the head of the medical institution where the vaccination was taken,
 2. the name, surname, date of birth, and passport number of the vaccinated person,
 3. the vaccine manufacturing name and the product's serial number, the dates of the first and the second dosages, signed by the head of the medical institution with its seal.

Safety measures during the Training Course:

- We will make sure that the common areas at the hotel have hand sanitizer and water dispensers;
- We will open the windows every 15 minutes to let the fresh air in the room;
- We will have the thermometers, face masks and sanitizers at the hotel; We will replace the activities that include hugging and physical contact.



ACCOMODATION



During the Training Course, the participants will be accommodated in double rooms in a hotel.

The name and the address of the hotel will be communicated to the selected participants. Two participants will share a room with a private bathroom. The hotel will provide all the necessary supplies for participants' comfortable stay: towels, certain amenities, as well as free Wi-Fi.

During all the activities, food will be prepared by experienced cooks, provided at the venue.

Three meals and two coffee breaks per day will be provided. The participants will inform the organizers about their dietary needs (vegan, halal food, allergies) in the application form, so the staff can arrange the menu according to their needs.

Moreover, the participants will have an opportunity to get to know the local cuisine of Armenia and the traditions of all the participating countries.



FINANCIAL CONDITIONS



100% of the total travel expenses will be reimbursed.

Reimbursement will be done in EUR, regardless of the currency indicated on the ticket and receipt/invoice. Any tickets purchased in a local currency other than EUR will then be converted and calculated according to the exchange rate of the month given by the **European Commission**.

NOTE! Please check the travel budget limits above. If travel costs exceed the amount budgeted in the project, the organizers will only be able to reimburse participants the maximum travel costs indicated in the travel budget. You are therefore strongly advised to consult the tickets with us and book your flights well in advance.

IMPORTANT! According to the sustainability policy of the organizers, only the tickets that are bought 1 month before the activity starts can be reimbursed.

Reimbursement: All the participants will receive the travel reimbursement through a bank transfer.

IMPORTANT! In order to receive the travel reimbursement, every participant should attach the following documents to the reimbursement form:

- **Tickets** (there must be price and name of the person stated on it).
- **Boarding passes** (in case of loss – please get a confirmation from the airlines, that the flight was taken)
- **Invoices** – yes, even if you have a ticket, our accounting still needs an invoice.

INVOICE.

Online Check-in should be made before you leave the venue of the project to make sure you give Boarding Passes from the way back as well.

INSURANCE



Please keep in mind that you are self-responsible for sufficient insurance (illness/personal liability/cancellation/theft etc.).

The hosting organization takes no responsibility for the individual insurance. Make sure you have travel insurance valid in Armenia from 23rd to 30th of October.

DEADLINES



September 15 – The participants are chosen by the sending organizations.

September 20 – The tickets are bought by the participants.

October 15 – The arrival list and the airport pick-up information is sent to the participants.

PRACTICAL INFORMATION

Weather in Armenia

October, is a pleasant autumn month in Armenia, with an average temperature fluctuating between 21°C and 7,5°C. October is the ideal month for visiting Armenia with pleasant temperature but rainy weather. More info:

<https://www.bbc.com/weather/616052>

Currency in Armenia

Armenian national currency is the Dram (AMD). There are ATM machines and banks all around the city. Payments with VISA/Master Card credit cards are possible in most supermarkets, cafes, shops and restaurants.



INTERCULTURAL EVENING



During a special evening, we will share characteristics from our culture. We ask you to bring foods and non-alcoholic drinks to share! You can also think of some other things to share with the group from your culture: stories, dances/songs, etc. Just no PowerPoint presentation or country promotion videos, as it would be best if you can share something in your own words! By the way, to present something from your culture does not mean it has to be something from your country: it can also be from a region, a city, etc.

YOUTHPASS CERTIFICATES



All participants will receive a YouthPass certificate at the end of activity. Upon their request participants will get also Annex to Youth Pass with 8 Key Competences.

USEFUL CONTACTS

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THE ORGANIZERS



Armenian Progressive Youth (APY) was founded in Yerevan, Armenia in 2009 by a group of young people. Today it grew up into a big organization which counts many

Armenian Progressive Youth local and international volunteers, hundreds of members and followers, thousands of direct and indirect beneficiaries from Armenia and all over Europe.

Armenian Progressive Youth NGO (APY) has been working with young people since for 10 years. Our mission is to promote active citizenship and active political and economic participation of young people in civic life, to economically empower marginalized youth and promote youth entrepreneurship, to increase the activism of young people and contribute to the development of civil society in Armenia. APY aims to bring positive changes into Armenia through active engagement of young people in the society. APY has implemented around 300 local, national and transnational projects involving 25000 young people from Armenia. The main experience of the organization lies within the areas of education for active citizenship, youth economic empowerment, active participation and civic education. We are championing especially for the inclusion of NEET, marginalized youth and rural young people.



Life
Learning
Development e.V.

LLD e.V. was established in 2019 at Duisburg Germany by a team of alumni in various works of life across the globe as a platform for network and capacity building, information

sharing and space for dialogue in order to ensure social good and positive impacts in their development cooperation engagements, initiatives for quality education and knowledge transfer so as to attain the sustainable development goals agenda and beyond. LLD e.V. helps empower and integrate the migrant populace to avoid social exclusion through social programs such as social entrepreneurship, access to information to jobs and education, digital literacy, informal vocational and educational training, professional development seminars and skills improvement workshops, board games for youth, good governance awareness and the SDGs knowledge sharing.